



PASTORALIST FORUM ETHIOPIA

Annual Physical and Financial Performance Report

(January 1st through December 31st 2008)

**January 2009
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Introduction

Pastoralist Forum Ethiopia (PFE) has been continuously growing organizationally and institutionally and has registered additional achievements in the reporting period. This progress report covers a period from Jan 1st through Dec 31st 2008. In this period, there were four projects completed, eight on-going and five new projects started developed for funding. Out of these the fund has been secured for four of them. On budget basis, 66 % was utilized of the total budget allocated in year Birr 15,721,812. The Audit reports for the pool project and JSDF end Dec 31st 2008 were completed. The reporting modality follows the strategic plan document of the organization.

The summary of the physical and financial activities is as below:

A. Policy advocacy, lobby, and research component

- 1.1. Ethiopian Pastoralist Day (EPD): The 10th EPD celebrated in Adam town from 26-27 Jan 2008. H.E. Prime Minister Meles Zenawi officiated the opening ceremony. In his opening speech he noted that the Renaissance of Ethiopia will not be possible without the participation of the pastoralists. The PM awarded more than 126 hero pastoralists and partners with medals and certificates. The Board members of PFE held discussion with the Minister of Ministry of Federal Affairs, H.E. Siraj Fegisa on the future celebration modality of EPD and have passed overall coordination task of the event to the Ministry. There were about 1,200 celebrates attending the event and a 14 point resolutions was passed. This activity was financed by Japan Social Development Fund (under implementation since 2005), a tripartite project of PFE, the Government of Ethiopia, and the World Bank.
- 1.2. In addition, an impact assessment on the ten years EPD celebrations has been started end 2008. The main purpose of the assessment is to document lessons learned and experience gained as well as to lay ground to scale up EPD at Eastern African level. This activity is funded from the three years pastoral program of Minority Rights Group (MRG) which is under implementation since 2005. A consultant was commissioned for the study and he has submitted a draft report. The study report will be published and distributed end 2009.
- 1.3. Under the MRG supported same project, a policy briefing on EPD comprising the historical background of EPD, processes, and resolutions made during the 10th EPD published to 500 copies and almost all distributed. The main purpose of this activity is to reach decision makers and public domain with the messages of EPD.
- 1.4. Similarly, a summary on a study conducted on Gender Pastoralism and Minority Rights in Eastern Africa were ready for publication in to Amharic and Oromiffa languages in 1,000 copies. The summary is composed of the recommendations and conclusions part of the main study. The documents will be published and distributed early 2009.

- 1.5. Supporting minorities and indigenous peoples' access to poverty reduction processes and inclusion in achieving the MDG: Through the financial support of the Minority Right Group (MRG) PFE has started implementing this project. The purpose of the project is to improve the participation of pastoralist communities and their strategic partners in PRSP process. The project will support conduct Research and prepare document that examines in detail the poverty reduction policies and strategies for implementation, and develop corresponding strategies for pastoral communities as to how they can participate in consultation and implementation process; organize training of partner NGOs/CBOs on action research; organize community training workshop on right based approach, advocacy and monitoring tools and develop community action plans; implementing community projects which improve community's access to poverty reduction strategies; developing framework & tools for pastoralist best practices in achieving inclusive poverty reduction; develop advocacy strategies and plan; and implementation of various advocacy activities. During the reporting period, Training of trainers (TOT) on Pastoral Oriented Action research has been organized; □ Research that examines Ethiopian PRSP in relation to the Afar pastoralist group has been conducted; three community workshops on right based approaches, advocacy and monitoring tools were organized for the members of the community drawn from Shinile Woreda (Somali region), Amibera Woreda (Afar Region), and Fentalle Woreda (Oromia region) for three days each.
- 1.6. The implementation of the project has been started since early 2008 and In the past one year, the performance of project implementation was encouraging. The following are the major achievements made in the year: Organize an exhibition in the 10th Ethiopian Pastoralist Day reinforcing and recognition for traditional drought management knowledge and practices of the Afar and Borana pastoralists. Afar pastoral women group which own handcraft production business in Afar region was also assisted to supply their products on the 10th EPD. The women group was able to sell their entire product to the participants of the 10th EPD. This activity was part of the on-going PLI-ENABLE that came to end as of August 2008 (see also #1.12)
- 1.7. 41 members of Oromia Pastoral Council (OPC) (both at regional and Sub regional level) were supported to participate in the 10th Ethiopian Pastoralist Day and voice their concerns. This was from the on-going Oxfam GB supported project (see section B)
- 1.8. The Proceeding's of the 4th National conference on *"Millennium Development Goal (MDG's) and Pastoral Development: Opportunities & Challenges in the new Ethiopian Millennium*, that was held from August 29th-30th, 2007 has been published to 1,000 copies and about 90% of the copies have been distributed to various organizations and relevant individuals both within and outside the country. The PDF format of the publication has been posted in PFE website. This activity was under CORDAID supported project that was implemented since 2005. It was started mid 2007 and completed in the reporting period while the whole CORDAID project also completed in the same year.
- 1.9. The main planning activities at regional and federal levels and collection of articles/cases and various experiences for the writeshop process on Documentation of Pastoralist Land Tenure and Use in Ethiopia have been completed. The actual writeshop will be finalized and publication of the book is expected mid 2009. This project is on-going project funded by Development Fund (DF) and implemented in partnership with IIRR.

- 1.10. Some of existing public and donors' policies and strategies/plans as well as news and programs published in various newspapers that are directly or indirectly affecting development and rights of the pastoral community have been reviewed. PFE contributed an article on the situation of pastoralists for International Working Group on Indigenous Affairs (IWGIA) year book.
- 1.11. Engaging in climate change matters: A study on documenting perception of pastoral communities with regard to local innovation for climate change adaptation in pastoral areas of Ethiopia has been conducted through the financial support of a PROLINNOVA Country Program. The overall aim of the study was to unlock the potential of community knowledge and practices in alleviating poverty and assuring sustainable resource management. The findings of the study indicate that the community had their own perceptions on different issues such as population growth and expansion of settlement, change in land use and diversification of economy. Moreover, community perception on causes of their vulnerability to drought were prolonged drought, population growth, expansion of settlements, influx of migrants, expansion of livestock diseases, shortage of water sources, prevailing of conflicts, defective marketing system and chewing of chat. The study also showed that the communities have their own adaptations to the effects of climatic changes. Some of these adaptations are monitoring the situation through traditional early warning systems, mobility with livestock, purchasing of water, cut and carry system, settlement around water points, purchasing with credits, moving with fuel, practicing polygamy, selection of livestock species, flexible use of trucks, adapting jerkins and crop cultivation. This is a new project that has been completed in the reporting period. The second part of the project will continue in 2009.
- 1.12. Enhancing Afar and Borana Livelihoods Efforts (ENABLE): As the continuation of PLI-ENABLE program, Pastoralist Forum Ethiopia has signed additional sub grant agreement with CARE Ethiopia to work on advocacy component of the program, which was implemented from October 1st, 2007 through August 31, 2008. Develop 2000 posters& stickers/Advocacy materials on two key pastoral issues: 2500 copies of posters (1250 copies for each issue) prepared/printed carrying messages on "Safe and clean environment for Pastoralist" (dealing with concerns of Deforestation of native tree species, land mines, chemical pollution and waste disposal) and "More attention for pastoralist in the Millennium Development Goals (MGDs)". The project covered the activities listed from 1.11 to 1.14 below.
- 1.13. PFE has organized four days experience-sharing visit for 10 Borana pastoralist from Borana Zone community representatives (drawn from PLI Woredas – representing Borana, Guji and Geri clan) to Afar region. The purpose of the visit was to help the pastoralist learn best traditional drought management practices adapted by the Afar pastoralists and learn the living condition and environment of the Afar communities.
- 1.14. Researching on the newly occurred camel disease: a deadly camel disease was studied by a consultant. PFE has been conveying messages on camel disease through various tools. A poster on camel disease and health care along with livestock marketing poster are still under circulation. The research work on the impacts of the unknown camel disease has been finalized. The overall objective of the study is to understand the extent to which the 'unknown' camel disease affected/affecting the livelihood of the Afar and Kereyu pastoralists, and designing conceptual and practical frameworks to tackle the problem.

- 1.15. Creating voice through visit to drought affected Borana pastoralists: A team of 11 composed of the Federal parliamentarians, Journalists from Pastoralist Friends Journalist Club, and an NGO representative visited Borana drought affected Woredas (Miyo, Moyalle, Mega, Dhahas) during the peak season of the 2008 drought. Objective was to understand the drought situation in the area and bring the situation to the attention of decision makers. Story covered in Newspapers, ETV, and 20 minutes video produced, which add voice to consider and address drought victims.
- 1.16. 1000 copies of calendar has been published and circulated. Most of the posters and advocacy activities have been depicted in the calendar.
- 1.17. PFE staff members have accomplished various popularizations and advocacy works both in country and abroad. Presentations, discussions, visits, commentary, etc activities were done in Europe, Eastern Africa, and in-country. In total, there were 22 representations in the reporting period.

B. Networking and Coordination

- 1.18. Pastoralist Information and Documentation Center: this is on-going activity from CORDAID project. Establishing pastoralists' information and documentation center at PFE's head quarter has been underway since a year back. The aims of the center include improving access to information on Pastoralism & related matters & knowledge dissemination. The center provides pastoral information in soft & hard copies for students, researchers, journalists etc. 71 different books and publication & and proclamations (2005 & 2006) were purchased; IT officer has been hired to manage all activities of the resource center; all the available materials (the already existed and the new procured) were classified in different groups; a catalog which contain the list of all materials is prepared; a resource centre policy and different formats like user registration format and book loan format were developed. In the reporting year, donation of books has been requested from different organizations which include DFID, USAID, World Bank, ILRI, EVA, EIAR, Oxfam GB, Tuft University, Care Ethiopia, PCAE, and Forum for environment. From these organizations more than 150 books were collected; 22 books and From Ethiopian Institute of Agricultural Research, 15 books and CDs of different publications From Ethiopian Veterinary association, 1 book form PCAE, 3 publication of Forum For Environment, more than 50 books which include ILRI's , IFPRI's and IWMI's publication are collected, 22 books and journals donated from Ethiopian Economics Association, 12 books from Oxfam GB, 6 books from DFID, and 11 books on a soft copy Care Ethiopia. In addition, the resource center served more than 15. In addition, the newspapers are daily checked and clips are documented. The weekly Pastoral Radio Program has been copied in the year. The timely updating of the PFE website and computer trouble shooting activities has been part of the network activities. The counter that is placed on the website shows that it has been visited by more than 700 users within this year only. The networking activities are mostly on-going activities of CORDAID project.
- 1.19. In order to boost PFE's networking and increase visibility, an annual report for the year 2007 highlighting the key achievement has been published in 1,000 copy and distributed to all partners and constituencies.
- 1.20. Pastoral Organization's Directory has been prepared and published to 1,000 copies. Almost 95% of the Directory has been distributed.

- 1.21. Japanese Social Development Fund (JSDF) management and administration¹: As the major implementing agency, PFE facilitates the overall management and administration of the Japan Social development Fund (JSDF) jointly with Federal Pastoral Community Development Project (FPCDP) and under the supervision of The World Bank. In the reporting period, the following tasks were undertaken. JSDF Projects' two years Performance Review workshop was held in August 2008 and status of the project reviewed while the no-cost extension plan (as the project would have been closed in Nov 2008) was agreed among the partners. All procurement of materials and equipments undertaken and distributed to sub-grantees.
- 1.22. Sub grantee NGOs and community level capacity building activities of JSDF: TOT training on PRA, service & Business management and participatory project cycle management. One of the commonly proposed strategies of all the 13 JSDF project for effectively managing the community capacity building process in 17 project Woredas is organizing TOT training for JSDF technical staff and MOT of each Woreda as an the entry point. After the training the technical staff will train and assist the community in the overall capacity building process. To this end a total of 33 TOT trainings on PRA, service & Business management and participatory project cycle management were planned for the whole project life. In the previous reporting period (end of 2007) out of the total 33 planned TOT trainings, 21 TOTs (11 TOT trainings on PRA, 5 TOTs on business planning and service management, and 5 TOTs on participatory project cycle management) had been organized for more than 202 JSDF technical staff and MOT members. In the reporting year, additional 12 TOTs (3 TOT trainings on PRA, 3 TOTs on business planning and service management, and 6 TOTs on participatory project cycle management) were organized for JSDF technical staff and MOT members and the total number TOTs organized so far reached 33. In addition, other Community Capacity building activities were undertaken.
- 1.23. Resource Based Conflict Project (RBC): The RBC project was conceived at the Greater Horn of Africa level. As part of the process of program formulation, six roundtables had been conducted at different countries in the Horn and it was in the Hargeisa roundtable that member agreed to form a network in their respective constituencies and subsequently elect focal points to represent them. Since 2004, Hop for the Horn (HfH) was acting as a National Focal Point (NFP) for Ethiopia, based on the decision made during the RBC 5th conference (South Sudan). The project has been handed over to PFE as of July 2006, through a formal agreement signed between HfH and PFE, with the understanding that PFE is an umbrella NGO engaged in advocating the rights of pastoralists and representing collective voice of its members. One of the key activities of RBC project is Conflict mapping. The study was conducted in the Borana, Garrii and other pastoralist communities residing in Borana and Filtu pastoralist areas. PFE as a focal Point will play the coordination and facilitation role to establish RBC networking in Ethiopia as part of the regional network. The consultant has completed most of the works and submitted the first draft report.

¹ Note: there is a separate full report on JSDF.

C. Promotion of good governance and practices

- 1.24. Organize Gender awareness training for OPC members: Following revision of the generic gender guideline, the gender awareness training was delivered to the OPC members based on the manual. The training was provided for two consecutive days from Jan 22 – 23, 2008, in Adam Mekonnen Hotel. The training was attended by 41 pastoralists (13 women and 28 men). Of these, 14 men were the Board members regional OPC, whereas 16 were among the newly elected committees of the three sub-councils (6 women and 10 men), and 7 of the women invited from the pastoralist zones of Oromia. In accordance with this, the involvement of non-committee member women was purposefully lobbied and with the intention of maintaining of the gender balance. The gender training that offered prior to the 2008 EPD was facilitated by the PFE project officer and mediated by the OPC president and the Secretariat Head. OPC general assembly meeting and consultative meetings with sub-regional councils was organized.
- 1.25. Finalization of the generic gender guideline: Although the first draft generic gender guideline has been finalized in 2007, in the reporting period, the document has been revised based on the commentaries acquired during the gender consultative workshop conducted with the PFE members and partner organizations. The generic guideline was amended again and deepened further with an additional topic, on Gender Audit. Finally the guideline was formally launched in the presence partner organizations.
- 1.26. Participation on OGB pastoral Partners' consultative meeting: PFE executive director and a project officer have participated on the second OGB pastoral partners' consultative meeting which was held in Dire Dawa, the Dil Hotel from April 11th to 13th, 08 (including the travel days). The meeting was coordinated by UNISOD (United Society for Sustainable Development), based in Jig-jiga, Somali regional state, as per the assignment made last year. Almost 13 persons representing about six OGB pastoral partner organizations have involved. Participants from PFE have made presentations on peace building as well as report on gender issues, respectively, based on the assignments given during the first consultative meeting.
- 1.27. Revision of the gender component supported by Oxfam GB: Following submission of the revised concept note and the action plan prepared for the gender component, a short meeting was carried out on 21st of August 2008, through involvement of the project responsible persons of Oxfam GB (the gender program and pastoralist program coordinators) and PFE (project officer), to exchange ideas on the action plan prepared for gender component. During the discussion, consents were built to amend some of the formerly intended activities planned to be executed for five months (July to November 2008) like: launching of the generic gender guideline; translation of the manual's popular version into two local languages; printing and disseminating copies of the translated document among the pastoral actors; and, provision of training to the PFE members and government gender officers on gender analysis and leadership. Of these activities, adjustment was made on translation of the generic gender guideline into two local languages (Amharic and Afan Oromo); taking the issues of budget shortage as well as other related factors into consideration, it has been decided to translate the document into Afan Oromo only within the current project time.
- 1.28. Additionally, with the understanding of promoting the activities of gender awareness formerly started with OPA (Oromia Pastoralist Association), we have also agreed on the importance of organizing training on gender and leadership basically for the pastoralist

women and men who are in the leadership position of OPA. Because, this activity was not previously planned and budgeted another option of finding budget was suggested by the gender program coordinator, and has reflected on the opportunity to use the finances from her program's budget line under the OGB Partners' support

- 1.29. Preparation of popular version of Gender guideline: In relation to the OGB project, preparation of popular version for the PFE generic gender guideline has begun during the reporting period, as to facilitate translation of the document that scheduled to be attained for the current project quarter Attending OPA General Assembly Meeting and technical backstopping works are continuously undertaken.
- 1.30. Facilitation of Pastoral Council Establishment: Securing pastoralists' rightful role and space in society is imperative for the process of democratization and the realization of a system of governance that is efficient, transparent and accountable. Establishment of pastoralist council is a means to equipping pastoralists to overcome the constraints to pastoral development. It is a potential means of empowering groups, improving service delivery, developing livestock and promoting sustainable use of resources. To this end, PFE through support of JSDF has been facilitating the establishment of Pastoral Councils in Afar, Somali, and SNNP regions. The main objective of pastoralist institutions is to safeguard pastoralists' interest to secure livelihood, defend their land rights, help government set up land tenure and use, and further their participation in the politics and economy of the state. Ultimately, the aim is to create an enabling environment for pastoralists to enhance their representation in local, regional and national institutions. In this regard, pastoralist council is used to cover all types of institutional arrangement to safeguard and promote economic, social and cultural interests of pastoral communities.
- 1.31. In addition to this PFE has signed organizational capacity building project with Oromia Pastoral Council, Afar Pastoral council and Somali Pastoral Council and financed each council 10,000 USD which is 30,000 USD for all councils. The activities of 1.30 and 1.31 above were covered by JSDF.

D. Capacity Building

- 1.32. Capacity Building of NGOs/CSOs in Advocacy and Dialogue for Sustainable Pastoralist Development in the Afar Regional State: PFE has been implementing a project entitled "Capacity Building of NGOs/CSOs in Advocacy and Dialogue for Sustainable Pastoralist Development in the Afar Regional State" with a project cost of EUR 130,024. The project is financed from EU Civil Society Fund and own finance source. The project is 18 months project and aims to establish a platform for structured and effective advocacy activities and constructive dialogue forums at different levels ranging from community to local administrative and regional government institutions levels in the Afar National Regional State (NRS). The major beneficiary target of the project is the newly established Afar Pastoralist Development Forum (APDF) & its alliance members and the whole Afar pastoralists. APDF is NGOs' consortium in Afar region, functioning as legally registered network to support and facilitate development interventions in Afar national Regional State through participation and coordination of most pastoral actors. The project agreement has been signed with EC at the end of November 2007.

The following are the major achievements of the project:

- 1.33. Project Launching and familiarization: A Project team composed of Program Officer, Finance Officer, procurement & Assistant Finance officer and Afar Pastoral Development Forum Coordinator has attended in the EC CSF familiarization workshop that was organized on December 20, 2007 for the new fund recipients in the office of the donor agency, Addis Ababa. PFE Director went to Afar region and sensitized the project among NGOs and key government officials; APDF coordinator came to Addis for 15 days and acquired rich networking experience of PFE, commented specification of material and staff job description, prepared immediate project plan jointly with PFE; project launching workshop has been organized on February 26, 2007 in Semera, Afar National Regional state. The objective of the workshop was to familiarize project activities and operational modalities of the project to APDF member NGOs and Government. A PFE team (Executive Director, Program Officer, and Procurement and Assistant Finance Officer Field project coordinator) and EC TAU delegate facilitated the workshop. The workshop was attended by more than 35 participants (representatives of APDF member NGOs and regional Government partners). On the workshop, PFE Executive director has shared experiences of PFE in the area of advocacy and networking to the participant. Brief description of project plan and implementation arrangement was also presented and discussed.
- 1.34. Signing project implementation agreement: PFE management has made half day meeting with APDF coordinator and APDA executive Director on December 21, 2007 in PFE office. The objective of the meeting was to discuss and reach common understanding on operational modalities and implementation start-up activities of the project. Accordingly both parties agree on implementation arrangement of the project and on key responsibilities of the two parties. They also identified relevant government organizations of the ANRS to enter formal project agreement. PFE has signed Memorandum of Understanding with APDF, which, due to APDF's lack of legal registration, was signed on their behalf by their hosting organization and the board chair, Afar Pastoralist Development Association (APDA). PFE has entered formal project implementation agreement with Afar Capacity Building Bureau (ACBB) and with Afar Disaster Prevention Preparedness and Food security Bureau (ADPPFSB) on February 2, 2007. Project field office with the set-up in Logia, Afar.
- 1.35. Office restructuring and development: Changes in the environment and the orientation of PFE demanded suitable structures, systems, policies, procedures and staffing patterns that are compatible with the growing changes in order for PFE to have a competent standing in the pastoral world. Thus, PFE has been undertaking organizational restructuring and development project. The main objective is strengthening organizational competence and effectiveness of PFE as an umbrella NGO working with NGOs and other actors in pastoralist areas. For these, in the previous reporting period, a competent consultant (a Firm which won the official Bid) was selected and agreement was signed. Deliverables expected from the consultant include revision of Strategic and advocacy plans documents; organizational structure with position classification and job description, job evaluation and job grading; salary scale, and benefit package; human resource development strategy and plan; and personnel, financial and property management manuals. In the previous reporting period (2007), more than 70% of the aggregated tasks given to the consultant were completed. In the reporting year the remaining 30% has been completed.

- 1.36. Preparation of PFE's Strategic plan for the period January 2008 – 2012 was finalized and approved by the board of directors/ General Assembly.
- 1.37. Organizational structure and job description; human resource policy and procedural manuals; human resource development strategy and plan; salary scale and benefit package' and performance appraisal policies and procedures has been finalized and endorsed by the board and general assembly
- 1.38. Financial/ accounting policies and procedural manual has been finalized and endorsed by the board and general assembly. Advocacy , lobby and communication strategy has also prepared and endorsed
- 1.39. Staff training: A staff of PFE Participated and successfully completed training of trainers course on Advocacy and Lobbying (AL) organized by Sustainable Land Use Forum (SLUF), funded by Swedish NGO/CSO Cooperation Program in Environmental Protection and conducted 23-27 June 2008 in Mojo, Ethiopia

E. Planning, Monitoring and Evaluation

- 1.40. The organizational plans for the year 2008 (activity, finance, human resource, and staff salary package) were prepared.
- 1.41. The bank reconciliation was done periodically.
- 1.42. New proposals preparation and fund raising:
 - A Project Proposal on Enhanced Developmental Advocacy and Networking for Sustainable Pastoral Development in Ethiopia has developed and submitted to CORDAID. The project was approved and two years agreement was signed with CORDAID to start in 2009.
 - A project proposal on Conflict Transformation and Peace Building in Pastoral Areas of Ethiopia has been prepared and submitted to WFD (fund secured for 2009). The project is initiated by Pastoralist Forum Ethiopia (PFE) in response to the growing conflict in pastoral areas of Ethiopia.
 - A concept note on Enhancing Indigenous Knowledge in Pastoral System has been developed; a project concept note on Learning Support and Empowerment for Academic Achievement of Female students from Pastoral areas in Higher Education has been developed
 - A project concept note on networking for Enhancing Adaptability to Climate change in Pastoral Areas has been developed and submitted to DF
 - A project "Capacity Building of NGOs/CSOs in Advocacy and Dialogue for Sustainable Pastoralist Development in the Afar Regional State has been prepared jointly with Afar Pastoral Development Forum and submitted to EU-CSF (fund secured and implementation started)
 - A proposal on Institutional Support was prepared, submitted to CAFOD-TROCAIRE and agreement signed;
 - A proposal on launching Somali Pastoral Council was prepared, submitted to DCA and agreement signed

- 1.43. Progress/final report submission: Narrative report on activity and finance for the year 2007 prepared for the pool projects and JSDF; auditing end Dec.31st 2007 was performed for the whole PFE programs and for JSDF completed; six month narrative report on activity and finance for the year 2008 prepared; terminal report on PLI- ENABLE project prepared and submitted to the donor; terminal report on Advocacy for sustainable pastoral development in Ethiopia submitted to CORDAID; Terminal Report on Organization support submitted to DF; and, various progress report on ongoing projects prepared and submitted to donors

F. Governance, and administrative matters

- 1.44. PFE's Fourth General Assembly meeting conducted: The general Assembly of the Forum held its fourth General Assembly meeting on September 4, 2008 at Queen Sheba Hotel, Addis Ababa. The meeting was attended by 22 members. The General Assembly is the supreme governing body of the forum. The total number of member of the Forum has 27 up to September 4, 2008. The General Assembly, in its fourth meeting has discussed on six major agenda and passed important decisions. The major discussion agendas of the fourth General Assembly were: Discussion and approving of the PFE's the 2007 annual activity & financial report; 2008's six months activity & financial report; 2007 Audit report and the 2008 work and budget plan; and approving new auditing firm for the coming periods; selection of Board members; endorsement of organizational policies and procedures; approving additional NGO's new membership applications
- 1.45. Board of Directors meeting: Board of Directors held meeting for four times and passed prominent decisions including 2007 plan approval. Office Management Committee have seen various administrative matters of PFE; Office Management Committee have seen various administrative matters of PFE; and a project Officer.
- 1.46. Three new staff members (a project officer; an accountant and a senior Research, Advocacy and lobby officer) have been employed to replace the vacant positions at PFE head quarter level. In addition a Project coordinator, a Capacity Building & Advocacy Officer, a secretary cashier, finance & admin officer, office attendant and two guards were employed for EU – CSF project field office in logiya, Afar. Purchases of important materials and equipment have been performed. Inventory of fixed performed.

G. Challenges

- The New NGO legislation is highly affecting PFE to operate under the current arrangements. Therefore for PFE to continue as non government organization, it has to adapt itself under the current NGO law. This demands quick decision and commitment of the secretariat, Board of directors and member organization
- Unfriendly / declining relation between CSO and Government in the country. Although PFE is in a better position in terms of its relation with government organ, the overall situation is not attractive and this need much work to reverse or improve the situation
- Inadequate/lack of implementation of promised policy (PASDEP); firm stand of government policy to on pastoral sedenterlization.
- Long and tedious bureaucracy in running JSDF and sub-grantees capacity to meet the desired goal
- Members' delay in payment of membership fee

H. List of Member Organizations

S.N	Organization
1.	ACORD-Ethiopia
2.	Action For Development (AFD)
3.	Adam Jilo Webo Memorial Development Association
4.	Afar Mothers and Child Care Organization
5.	Afar Pastoral Development Forum
6.	Afar Pastoralist Development Association (APDA)
7.	CAFOD/TROCAIRE
8.	CISP
9.	EMRDA
10.	Envision Beyond Basic Needs Association
11.	EPaRDA
12.	Ethiopian Agro Pastoral Development Association
13.	Family & Child Care Association
14.	FARM-Africa
15.	Gayo pastoral Development Initiative (GPDI)
16.	Gudina Tumsa Foundation(GTF)
17.	Hararghea Catholic Service
18.	Health Limited
19.	Hope for the Horn (HfH)
20.	Intermon
21.	Ogaden Pastoral and Relief Association
22.	Ogaden Welfare & Development Association (OWDA)
23.	Oromia Pastoral Council (OPC)
24.	Oromo Self-help organization (OSHO)
25.	Oxfam canada
26.	Oxfam GB
27.	Panos-Ethiopia
28.	Pastoral Development Relief Association (PDRA)
29.	Pastoral Integrated & Sustainable Development Organization
30.	Pastoral Welfare Organization (PWO)
31.	Pastoralist Concern Association Ethiopia (PCAE)
32.	Save the Children USA
33.	Save the Pastoral Community Association
34.	SOS Sahel
35.	Support for Sustainable Development (SSD)
36.	UN OCHA